

The Vulnerable Children Act Policy

FairWay supports the Children's Action Plan implemented under the Vulnerable Children Act 2014 and that FairWay supplies children's services as defined by s 15(1) through its Family Dispute Resolution Service. FairWay also provides services to adults living in households with children and which may affect significantly any one or more aspect of the well-being of the children through both its Family Dispute Resolution Service ("FDR") and the ACC Review Scheme.

Child protection policies must be supported by an organizational culture of child protection. FairWay has a Worksafe policy which includes various requirements to deal with abuse and neglect and which requires that any concern raised about the safety of a child is dealt with on the basis that the person who has the concern is encouraged to make a notification to Child Youth and Family or to the Police depending on the circumstances.

FairWay's FDR process has children at its centre and has prescribed a process to encourage children's parents and caregivers to focus on the needs of children and to follow a child centered decision making process.

Any staff and contractors having direct contact with children must:-

1. Have the consent of the child(ren)'s parent, guardian and or caregiver depending on the circumstances
2. Follow FairWay's policies in respect of meeting and or communicating with children ,
3. Be police checked
4. Be accredited by an approved dispute
5. Have regular supervision and
6. Access to support and guidance from Scheme Directors/Managers.